

**Ram Nirikshan Atma Ram College
Samastiipur**

Best-Practices

Addressing the lack of teaching staff

1. Title of the Practice

Addressing the lack of teaching staff

2. Objectives of the Practice

To meet the lack of teaching staff to cater to the student community in terms of academic needs and support services.

3. The Context

The recruitment process is out of jurisdiction of the college.

4. The Practice

The College has to lobby for posting of guest teachers who are recruited by the university. The college also hires teachers from other schools and colleges for examination duties.

5. Evidence of Success

Guest teachers not only help in regularizing classes rather they act as resources in conducting admission, examination and other day to day activities of the college.

6. Problems Encountered and Resources Required

Due to lack of financial resources, the recruitment of guest teachers does not meet the required strength. So, colleges have to lobby and assert their needs at the university. The college needs to arrange for work stations for these guest teachers. Any expense in this regard becomes difficult in terms of accounting standards.

Augmentation of resources for development

1. Title of the Practice

Augmentation of resources for development

2. Objectives of the Practice

To meet the lack of financial resources to address immediate requirements in terms of development of the college.

3. The Context

The allocation of resources for development by specified agencies (State and Central) fall short of the needs of the college.

4. The Practice

The College tries to approach all possible sources and augment resources for development. These include elected representatives to organizations.

5. Evidence of Success

The College has received generous grant from the Member of Parliament (Lok Sabha), Shri Prince Raj Paswan, for road construction within the campus and open-gymnasium. The campus branch of the Punjab National Bank had donated a water purifier to the college in the recent past.

6. Problems Encountered and Resources Required

The College needs to spend manhours to approach possible donors. In recent instance of road construction by generous funding from the MP, the College had to spend own resources for landfilling and levelling. Thus, many a times such grants are of matching in nature.